

## Orientation Training

### **EM101: Emergency Management & Incident Command Orientation**

This module familiarizes staff with how hospitals prepare for and manage emergencies. Common planning techniques and the basics of the Hospital Incident Command System (or HICS) are discussed. (19 minutes)

## Certification Training\*

### **Introduction to the Hospital Incident Command System (FEMA IS-100HC equivalent)**

This course introduces the Incident Command System (ICS) as it applies to the healthcare/hospital environment and provides the foundation for higher level ICS training. The program describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS). Two modules; total program time 37 minutes.

EM110: HICS Introduction (19 minutes)

EM111: Organization & Leadership (18 minutes)

### **Applying ICS to Healthcare Organizations (FEMA IS-200HC equivalent)**

This course is designed to enable healthcare/hospital personnel to operate efficiently during an incident or event within the Incident Command System (ICS). The program provides training on and resources for personnel who are likely to assume a supervisory position within the ICS. Four modules; total program time 71 minutes.

EM111: Organization & Leadership (18 minutes)

EM210: Emergency Management (16 minutes)

EM211: Command Staff (20 minutes)

EM212: Activation/Command (17 minutes)

### **Introduction to the National Incident Management System (FEMA IS-700 equivalent)**

This course provides a general overview of the purpose, principles, key components and benefits of NIMS. The program reviews how the NIMS comprehensive national approach to emergency response and incident management will impact healthcare organizations and the emergency response capabilities of the nation as a whole. Three modules; total program time 65 minutes.

EM110: HICS Introduction (19 minutes)

EM111: Organization & Leadership (18 minutes)

EM710: NIMS Introduction (28 minutes)

\*Training links to FEMA / Emergency Management Institute for IS-100HC, 200HC, and 700 testing and certification.

## Individual Learning Modules

### **EM110: HICS Introduction**

This module is an introduction to the Hospital Incident Command System that familiarizes staff with how hospitals prepare for and manage emergencies. Common planning techniques and the basics of the Hospital Incident Command System (or HICS) are discussed. (19 minutes)

### **EM111: HICS Organization and Leadership**

This module helps learners become familiar with the ICS organizational philosophy, understand the importance of good leadership skills in ICS and begin to understand the upper level positions in the ICS organization. (18 minutes)

### **EM210: Emergency Management**

This module describes a comprehensive hospital emergency management program, explains why it is important, and discusses effective program development and implementation. (16 minutes)

### **EM211: HICS Command Staff**

The purpose of this module is to present the roles and functions of the Operations, Logistics, Planning and Finance sections within the standard ICS-based organization. Several examples are given to highlight the application of these sections and positions. This module also introduces a key tool called a Job Action Sheet developed for hospitals by the Emergency Medical Services Authority in California for their HICS program. (20 minutes)

### **EM212: HICS Activation and Command**

This module describes the process for determining when a hospital's ICS-based Emergency Management Plan or EMP should be activated. It also covers some of the immediate Command functions that will be performed upon activation of the EMP. (17 minutes)

### **EM710: NIMS Introduction**

This module provides a general overview of how the NIMS comprehensive national approach to emergency response and incident management will impact the healthcare organizations and the emergency response capabilities of the nation as a whole. (28 minutes)